

ALPHINGTON COMMUNITY CENTRE INC.

STRATEGIC PLAN 2016-2018



OUR VISION

Working together to build and strengthen our community.

OUR MISSION

Alphington Community Centre is a dynamic community organisation. We are a meeting place for people, providing activities and services which are accessible and responsive.

We are committed to providing a range of activities that encourage personal development and life-long learning.

We work in partnership to build connections, foster networks and strengthen our community.

OUR VALUES

- We welcome people of all abilities and ages, from all cultures
- We value, respect, and listen to our community
- We encourage and promote inclusion
- We value diversity, innovation and creativity
- We value our local environment
- We support social justice
- We act with integrity and transparency

ABOUT US

Alphington Community Centre (ACC) is a neighbourhood house located in the heart of Alphington, offering a range of activities, support, events and services to our local community. We are governed by a dedicated and passionate volunteer Committee of Governance of local residents. Our operations are managed by a Coordinator, Office/Enrolment Officer, Centre Support Staff and Project Worker.

We have a long history of connection with our local community, developing from a commitment of local residents to build and strengthen the local community and to prevent social isolation. ACC was started in 1982 by a local resident, Judy Price, as Alphington Self Help Exchange (ASHE), to provide activities and support services primarily for women who were at home with young children. ASHE began a local community network, providing the opportunity for residents to meet socially, learn skills from each other, share child-minding and communicate across the community through a newsletter. In 2000 ACC received funding through the State Government Neighbourhood House program. ACC is proud to be one of over 400 neighbourhood houses in Victoria and a member of the North East Neighbourhood House Network.

We currently deliver over 70 hours of community activities, services and events per week. Our office is open 9.30am – 3.00pm between Monday and Friday and our Toy Library operates every Saturday morning.

Our funding

Our recurrent funding is from –

- Department of Health & Human Services: Neighbourhood House Coordination Program
- City of Darebin
- City of Yarra

Our committee

We are governed by a Committee of Governance made up from a dedicated group of volunteers from our local community. The committee meets once a month (approx. 10 meetings per year) and it is their responsibility to set the strategic direction of the centre. The committee report to the community annually at the Annual General Meeting which is held on the last Monday in October.

Our staff

Our centre is staffed by part-time staff who oversee the day to day running of the organisation. The centre is led by a Coordinator (30 hours per week) who manages all staff including the Office/Enrolment Officer (16 hours), Project Worker (10 hours, funded), Finance Officer (6 hours), IT Support (3 hours) and Centre Support (casual needs basis). The staff fall under the Social and Community Health and Disability Services (SCHADS) award and are covered by the Neighbourhood House Collective Agreement 2010.

Our volunteers

Our centre survives on the contribution of our dedicated volunteers. Over a 12 month period we have close to 70 people volunteering with us. There are many volunteer opportunities including -

- Access for All Abilities Bowls helpers
- Gardening helpers
- Toy Library duty (members only)
- Committee of Governance
- Group leaders
- Tutors
- Computer helpers
- Letterboxing our brochure
- Student placements and work experience
- Event helpers
- Office assistance

Our programs and events

We deliver a range of programs and activities, including –

- AAA Bowls
- Aboriginal Reconciliation Group
- Annual Fete
- Armchair Theatre Group
- Art & Craft Activities
- Bookclubs
- Broadband for Seniors
- Community Choir
- Community Events
- Community Health & Safety Talks
- Computer and Social Media workshops
- Cooking & Healthy Eating
- Counselling
- Culturally and Linguistically Diverse Activities
- Dancing
- ESL Conversation
- Family Nights
- Family Support Groups
- Gentle Exercise
- Health & Wellbeing classes and Activities
- Informal Referral
- Maker's Market
- Music workshops
- Playgroups
- Preschool Activities
- Primary School Activities
- School Visits
- Science Activities
- Sustainability Workshops
- Tap Dancing
- Ukulele
- Venue Hire
- Yoga

Our memberships & networks

- Association of Neighbourhood Houses and Learning Centres (our peak body)
- North East Neighbourhood House – representing 33 NHs across 5 municipalities (Banyule, Yarra, Darebin, Whittlesea and Nillumbik)
- Darebin Neighbourhood House Network – representing the 7 NHs in the City of Darebin
- Yarra Neighbourhood House Network – representing the 9 NHs in the City of Yarra
- Toy Libraries Victoria
- Playgroup Victoria

Our auspiced groups

- Alphington Men's Shed
- Alphington Toy Library

Community services

We provide the following community services -

- Community lunches
- Food and material aid collection
- Free Broadband for Seniors Program
- Free health and wellbeing talks
- Informal referral
- Men's Shed
- Personal counselling

Community Strengthening

ACC provides a meeting place for our community, making the Community centre available for community consultations and information sessions for group such as;

- AMCOR redevelopment info night
- Alphington Station redevelopment
- Kelvin Road parking issue
- Asylum Seeker Resource Centre (ASRC) Food Bank. Last year our Food Bank program collected over \$50,000.00 worth of food and material aid for the ASRC.
- Learner Driver/Parent session
- Children and Families with a disability and chronic illness peer support playgroup

Community groups, schools, kinders and agencies

- 1st Alphington Scouts
- Alfred Nuttle Kindergarten
- Alphington Aged Care
- Alphington Bowls Club
- Alphington Football Club
- Alphington Grammar School
- Alphington Men's Shed
- Alphington Netball Club
- APMAG
- Arnaca Lodge
- Asylum Seeker Resource Centre
- Austin Street
- Darebin Parklands Association
- Fairfield Farmers Market
- Fairfield Primary School
- Gumnut Childcare
- Interact
- Northern Support Services
- Open Studios Group
- SAFCA
- St Anthony's
- Westgarth Primary School
- Yarralea Primary School

NEIGHBOURHOOD HOUSES

Neighbourhood Houses started in the 1970s as grass roots organisations that were focused on addressing disadvantage for marginalised groups, in particular, women. Neighbourhood houses were often set up in residential houses in suburban streets in an era when people commonly walked places in their neighbourhood and communicated face to face or via the telephone and letters. People relied on the radio, television or newspaper to find out what was happening in the world the home computer was unheard of. It was a time when there were less women in the workforce. The technological revolution has changed how we work, learn, communicate, shop, manage finances, receive news and interact with the world. The pace of life has increased with the constant access to information and there are endless more choices and possibilities.

Neighbourhood Houses need to reassess: Why are we here? Who are we here for? What are we trying to achieve and what is the best way to do that? Neighbourhood Houses need to capitalise on the new tools that are available and connect with people in new ways.

In addition to a strong focus on communities, we need to ensure that Neighbourhood Houses remain viable. There are no easy answers to ensuring financial viability. Many neighbourhood houses have worked hard to increase the number of income streams to reduce the exposure from cuts to one area, however, this has also increased the burden of multiple compliance requirements. There is a push from funding bodies to collaborate: shared services models are seen as favourable. The word “merger” has been floated but at this stage most houses prefer independence. Neighbourhood Houses need to look beyond traditional funding sources, opportunities to partner with businesses and philanthropic funding have not been maximised. It would be worthwhile exploring alternative business models and new funding sources that don’t compromise values for the sake of extra money.

Source: NENH Network Strategic Plan

ABOUT OUR LOCAL AREA

The community we serve has grown. In 2006 the Alphington and Fairfield population was 10,022. It has since grown to an estimated resident population of 11,455, of whom 8,647 (75%) reside in the City of Darebin (Darebin"). Relative to other parts of Melbourne, this growth has been modest and reflected a stable inner to middle suburban area. However, recent and emerging developments will see this change.

Age Group	2011			2006			Change 2006 - 2011
	Number	%	Greater Melb %	Number	%	Greater Melb %	
0 – 4	645	6.1	6.5	623	6.2	6.3	22
5 – 11	819	7.8	8.4	833	8.3	8.8	-14
12 – 17	654	6.2	7.3	574	5.7	7.8	80
18 – 24	921	8.8	10.1	903	9.0	10.1	18
25 – 34	1857	17.7	15.4	1650	16.5	14.8	207
35 – 49	2602	24.8	22.0	2690	26.8	22.7	-88
50 – 59	1370	13.1	12.1	1209	12.1	12.2	161
60 – 69	742	7.1	9.0	659	6.6	8.1	83
70 – 84	692	6.6	7.4	716	7.1	7.6	-24
85 +	170	1.6	1.8	165	1.6	1.6	5
Total	10,472¹	100.0	100.0	10,022	100.0	100.0	450

Current developments such as the Jika Jika Motel redevelopment on Heidelberg Road and significant developments along Heidelberg and Grange Roads suggest the growth in households will continue to occur. This is separate to population increase that will occur in the Alphington Paper Mill (APM) redevelopment. New developments (such as the APM site) are likely to continue to attract young first and second homebuyers to the area, supplementing the middle population cohort, that evolves into young families, as has been seen to occur over the past 20 years of the life of the ACC. The predominant household structure in Fairfield and Alphington are singles or couples without children. These are proportionally represented higher than metropolitan averages. Only 36.3% of Darebin and 37.7% of City of Yarra ("Yarra") households have children, compared with the 44.0% of metropolitan households.

¹ Notes: 10,472 varies from the figure of 10,988 used as the base figure for 2011 in the forecast data as discussed below. ACC has based all its figures on ID consulting "Profile" and "Forecast" reports for Cities of Darebin and Yarra. The base figure of population for 2011 is derived from each of these reports. The ACC is unaware of why the two reports (Profile and Forecast) use different 2011 figures, but has adopted the figures as used in the reports. "Darebin" refers to City of Darebin components of Fairfield and Alphington. "Yarra" refers to City of Yarra components of Fairfield and Alphington.

The proportion of lone persons is higher with Darebin (29.9%) and Yarra (30.3%) population areas both significantly higher than the metropolitan average (22.3%) in 2011. In Darebin the proportion of lone person households has gone down from 32.0% in 2006. In Yarra the proportion of lone person households has risen from 28.5% in 2006. Meanwhile the metropolitan average has remained stable at 22.5% in 2006. The proportion of lone person households is significant in context of recent studies into loneliness, such as that of the Grattan Institute of 2012. This identified that “People in one-person households are much more likely to experience loneliness.” (Pg 8 Social Cities: Jane-Frances Kelly. (Grattan Institute 2012) The report goes on to acknowledge the importance of places for formal and informal social gathering where planned and unplanned interaction between people can occur. It comments that preferably such places should be within walking distance of houses to promote walkable neighbourhoods and interaction. (Pg 23 – 26 Social Cities: Jane-Frances Kelly. Grattan Institute 2012).

Population forecasting undertaken on behalf of Darebin and Yarra indicates the catchment population of the ACC is expected to grow significantly over the coming 20 years.

AREA / YEAR	POPULATION FORECAST (NO. AND PERCENTAGE INCREASE SINCE 2011, ACCUMULATING TOTAL)***							TOTAL CHANGE	AVERAGE ANNUAL % CHANGE
	2011	2015	2016	2021	2026	2031	2036		
DAREBIN ALPHINGTON	3,058	3,124	3289	3,349	3,380	3,407	3,443	+385	+0.48
DAREBIN FAIRFIELD	5,444	5,523	5705	5,897	5,985	6,046	6,091	+647	+0.45
YARRA FAIRFIELD - ALPHINGTON	2,486	2,808	2808	4,067	5,384	6,515	6,550	+4,064	+3.95
TOTAL	10,988	11,455 (+467 / 4.2%)	11,802 (+814 / 7.4%)	13,313 (2325 / 21%)	14,749 (3761/ 34%)	15,968 (4980 / 45%)	16,084 (5096 / 46%)	+5096	+1.63

*** All forecasts from ID Consulting (Yarra and Darebin Websites)

The ID consulting forecast for the Yarra component of Alphington / Fairfield predicts an additional 1,200 households between 2011 and 2036. However Yarra reports that the draft development for the APM site may accommodate up to 2,720 new dwellings housing and population of up to 4,800 residents. This is based on a housing mix of 1,058 one bedroom dwellings (39%), 1,334 two bedroom dwellings (49%), 251 three bedroom dwellings (9%) and 77 four bedroom dwellings (3%). This development alone will increase local population beyond that predicted by ID Consulting.

Details of any community facility within the APM site are yet unknown. However based on the current service demand of the ACC and its location, central to Alphington Station and the Darebin part of Alphington / Fairfield we envisage a need to need to maintain and expand the role of the ACC space as a neighbourhood service at Alphington Station. This site remains more central, particularly to Darebin residents of Alphington / Fairfield and we expect will draw catchment from the extensive new population proposed for the APM site.

Based on the conservative forecast estimates of ID Consulting, the local catchment of ACC is likely to increase by 5,000 to 5,500 people over the coming 20 years. This excludes growth in areas such as Northcote and Ivanhoe from which the ACC also draws significant patronage.

OUR ACHIEVEMENTS

THIS STRATEGIC PLAN BUILDS ON OUR 2011-15 STRATEGIC PLAN AND IN THIS TIME THE STAFF, VOLUNTEERS AND THE COMMITTEE OF GOVERNANCE COMPLETED THE FOLLOWING –

KEY RESULT AREA 1 – COMMUNICATION AND COMMUNITY INTERFACE

- ✓ AGM's moved to ACC from the bowls club and are well attended and showcase our achievements of the year in each annual report
- ✓ Brochure redesigned and distribution area increased
- ✓ Census data monitored and community feedback sought when programming
- ✓ Committee of Governance made up of all local residents with an equal spread across the Darebin and Yarra municipalities
- ✓ Community lunch now held at ACC and attended by regulars
- ✓ Community noticeboard installed at the front of the centre
- ✓ Enrolment data-base developed
- ✓ Establishment of targeted mailing list using Mailchimp for the centre, playgroup, Toy Library, Sustainability group, Men's Shed etc.
- ✓ Facebook page established
- ✓ Upgraded computers and EFTPOS facilities introduced to streamline office procedures
- ✓ Measured achievements against the strategic plan in monthly Coordinator reports
- ✓ Neighbourhood House Good Practice guide initiated and delivered by staff and committee
- ✓ New website launched
- ✓ Posters positioned on fences outside the centre for increased promotion
- ✓ Programming of activities and events matching community need
- ✓ The ACC Annual Alphington Autumn Fete launched in 2014. This event is run by ACC and includes the local community, traders and community groups and is the highlight of the year
- ✓ Twitter account established
- ✓ Venue hire by community groups usage increased
- ✓ Venue hire by local residents for family events increased
- ✓ Volunteer group of walkers & letterboxers
- ✓ Volunteers include – letterboxers, toy library, office, garden, broadband for seniors tutor, playgroup leaders
- ✓ Years achievements showcased annually at the AGM and in the annual report

KEY RESULT AREA TWO: PARTNERSHIPS

- ✓ Community activities highlighted in our activity brochure and on our website
- ✓ Community Group pizza night held annually as an information sharing, networking opportunity
- ✓ Coordinator an active participant in the Darebin and Yarra Neighbourhood House Network
- ✓ Coordinator on North East Neighbourhood House Committee of Governance 2013-2015
- ✓ Coordinator on the 1st Alphington Scout Committee 2011 – 2013
- ✓ Introduced community group night at the centre which offers free use of the space to local groups
- ✓ Maintained an active and positive partnership with the Alphington Bowls Club by working together to develop and deliver a AAA Bowls Program
- ✓ Participated in the Darebin Neighbourhood House Network Collaboration Project
- ✓ Participated at the Fairfield Farmers Market
- ✓ Participated in the Wetlands Festival
- ✓ Participated in the Yarra NH Network annual Music Concert 2014, 2015
- ✓ Partnered with the ASRC to become a Food & Material Aid collection point
- ✓ Reciprocal promotion opportunities maintained with local schools, kinders, council and neighbourhood houses
- ✓ Residents from local support accommodation attend and participate at our events and activities
- ✓ Signed MOU for 2013 – 2017 with City of Yarra
- ✓ Signed MOU for 2015 – 2017 with City of Darebin

KEY RESULT AREA THREE: OUR PHYSICAL ENVIRONMENT

- ✓ Centre decluttered and space utilised in a more user friendly way
- ✓ Committee of Governance members participated in the AMCOR working group which was facilitated by Yarra Council
- ✓ Completed AMCOR submission
- ✓ Hosted AMCOR information night with City of Yarra
- ✓ Initiated improvements to parking in Kelvin Road
- ✓ Upgraded playground by demolishing unsafe slide mound
- ✓ Upgraded/renovated kitchen, entrance way and store room
- ✓ Worked with City of Darebin on capital improvements including replacing the face turf and sandpit sand, painting and recarpeting inside the centre and replacing old curtains with new blinds
- ✓ Worked with City of Darebin on capital improvements outside the centre by upgrading the grassed area, installing a new community garden bed and an accessible picnic table

KEY RESULT AREA FOUR: REDUCING OUR CARBON FOOTPRINT

- ✓ Established a Sustainability Program at the centre
- ✓ Garden group established
- ✓ Hard-copy mailing list replaced by email list
- ✓ Improvements made to our Toy Library
- ✓ Introduced compost bucket in the centre and compost bins in the garden for community composting
- ✓ Introduced environmentally sustainable practices in the office and throughout the centre
- ✓ Playgroup garden established in outdoor area and preschool sustainability programs delivered
- ✓ Sustainable items made available through our Toy Library

OUR KEY CHALLENGES

The key challenges for Alphington Community Centre are:

- Staying relevant and connected to our community
- Remaining financially viable
- Accommodating and adapting our physical environment to our growing community (e.g.the AMCOR redevelopment, Jika Jika redevelopment etc.)
- Funding and coordinating a neighbourhood house that crosses two municipalities

OUR KEY OPPORTUNITIES

Our key opportunities are:

- Align our funding to other Darebin Neighbourhood Houses
- Tapping into our growing community and responding to community needs
- Working collaboratively with our networks and local community
- Working with City of Darebin to upgrade our building
- Working with our two local governments, the Cities of Yarra and Darebin, to deliver programs and services that match our community need
- Working with City of Yarra ensuring a usable, fit-for-purpose community structure on the AMCOR site

OUR STRATEGIC GOALS

STRATEGIC DIRECTION 1. STRENGTHENING OUR ORGANISATION

ACC has been servicing the local community as a Self-Help Exchange (ASHE) and a Neighbourhood House in the heart of Alphington for the past 34 years. To remain viable we must ensure that our organisation is strong, both financially and in the way we run our business.

	Goal	Action	Measure	Time Frame	Responsibility
1.1	ACC is financially viable and we have a plan to stay sustainable into the future	Continue to set achievable budgets and work with Treasurer, Coordinator and Finance Officer to deliver ratified budgets. Continue to source and generate appropriate funding	Annual budget exists Annual report reflects budget Funding is received	June 2016 Annually	ACC Coordinator, Treasurer, Finance Officer ACC COG
1.2	ACC continues to strengthen the organisation by modelling on the Neighbourhood House Good Practice Guide.	Continue to work through the NHGPG.	Good practice documents exist. Regular reviews occur.	Ongoing	ACC Coordinator and staff ACC COG
1.3	To align our City of Darebin funding to be equal to the other 6 houses in the Darebin Neighbourhood House Network	Write Business Case Present to City of Darebin	Darebin CC formally consider our proposal for equal remuneration	June 2016	ACC Coordinator ACC COG sub-committee
1.4	ACC continues to support staff, volunteers and our committee to maintain a good practice	Ensure that ACC follows legislative and NH good practice in staff and volunteer recruitment and management.	Annual reviews occur.	Ongoing	ACC Coordinator ACC COG

	Goal	Action	Measure	Time Frame	Responsibility
1.5	Equip staff, volunteers and committee with the skills and knowledge to maintain a well-managed and effective organisation	Provide professional development that is relevant to a NH setting. Ensure that the annual budget allows for these opportunities.	3 PD opportunities for permanent staff to budget limit. 2 PD opportunities for the volunteer committee of management to budget limit 1 PD opportunity for ongoing volunteers to budget limit	Annually, ongoing	ACC Coordinator
1.6	Continue to be a sustainable centre and practice environmentally friendly strategies.	Develop and implement a sustainability policy for the centre.	Policy developed, ratified and implemented.	2016 Reviewed every 3 years.	ACC Coordinator and ACC COG

STRATEGIC DIRECTION 2. RESPONDING TO OUR COMMUNITY

We are only ever as strong as our community. ACC is the heart of our community we can work to strengthen and empower our community by responding to local needs and emerging issues.

	Goal	Action	Measure	Time Frame	Responsibility
2.1	Identify and respond to gaps in our programming and services by offering programs that address community needs.	Undertake a needs analysis. Undertake a survey of current users.	Needs analysis undertaken. Gaps identified. Survey undertaken. Results compiled Introduce programs/services to address these needs.	2016 Analysis and surveys 2017 – 2018 Programs	ACC Coordinator
2.2	Work with the Men's Shed to develop their group and their space.	Refit Men's Shed. Help develop group.	Functioning Men's Shed Regular group meetings	By March 2016	ACC Coordinator and Men's Shed Committee
2.3	Investigate if there is a need for a 'Youth Group' in the area to be held at our centre.	Hold an information night for teens and parents. Survey local schools.	Information night held Survey undertaken. Program introduced if need is there	2016	ACC Coordinator
2.4	Maintain a productive and positive relationship with our local traders.	Include traders in our annual fete. Include traders in our brochure. Promote through social media	Involvement in our annual fete in May. Blurb about traders included twice a year in our brochure. News and activities appear on our facebook page etc.	May annually Ongoing Ongoing	ACC Coordinator and staff

	Goal	Action	Measure	Time Frame	Responsibility
		Where possible, support traders through purchases.	Where catering is required, this is purchased through traders if applicable.	Ongoing	
2.5	Create opportunities for local artists and craftspeople by developing our Maker's Market.	<p>Two markets held per year.</p> <p>Promote the market on a wider scale.</p> <p>Brand the market with its own branding and marketing plan</p> <p>Continue to uphold strict guidelines around products to maintain the credibility and quality of the market.</p>	<p>Two markets held – Mother's Day and Xmas.</p> <p>Promotion plan developed and implemented.</p> <p>Branding undertaken along with marketing plan and implemented.</p> <p>Guidelines reviewed after each market.</p>	<p>2016 – 18</p> <p>2016</p> <p>2016 – 2017</p> <p>Ongoing</p>	ACC Coordinator and Makers Market working group.
2.6	Welcome new residents and introduce them to our centre's activities and services through a <i>Welcome to 3078</i> pack. This pack highlights the liveability of 3078.	<p>Develop a new resident pack in conjunction with with Cities of Darebin and Yarra, local traders and community groups to include information on the 3078 area.</p> <p>Explore sponsorship opportunities to cover the cost of producing welcome pack/bag and new resident events.</p>	<p>Welcome packs produced and distributed.</p> <p>Sponsorship secured, packs produced.</p>	Development 2016 then ongoing	ACC Coordinator ACC Coordinator

	Goal	Action	Measure	Time Frame	Responsibility
		<p>New resident morning tea held twice per year – March and October.</p> <p>Work with local Real Estate Agents to distribute packs to new residents.</p>	<p>Morning teas added to program, events held.</p> <p>Partnerships secured.</p>		
2.7	To work with our community and continue to remain informed and proactive about the opportunity for a new community facility within the AMCOR redevelopment.	<p>Advocate for the community facility structure as directed by the Yarra Planning Scheme</p> <p>Continue to work with stakeholders</p>	<p>Attend AMCOR working group meetings</p> <p>Submit responses to community consultations</p>	Ongoing	ACC COG AMCOR sub-committee
2.8	Ensure that our organisation continues to recognise the traditional owners, the Wurundjeri.	<p>Acknowledgement of Country at every meeting and event.</p> <p>Holding Reconciliation Group meetings</p> <p>Programming to include significant indigenous events on the annual calendar</p>	<p>AofC undertaken.</p> <p>Reconciliation Group Meetings held.</p> <p>Events programmed and delivered.</p>	<p>Ongoing</p> <p>Monthly throughout the year.</p> <p>2016 and Ongoing</p>	<p>ACC Coordinator and ACC COG</p> <p>ACC Coordinator</p> <p>ACC Coordinator and staff</p>
2.9	Continue to include community members of all abilities in our courses and activities.	Maintain a data base of agencies and supported accommodation in the area and inform them of activities and events.	<p>Brochure sent twice per year. Update sent each term. Invitations mailed as needed.</p> <p>Activities and events in our programs reflect the inclusion of all members of our community.</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	ACC Coordinator and Staff.

STRATEGIC DIRECTION 3. IMPROVING OUR INFRASTRUCTURE

We need to grow to meet the demands of our increasing population, including the AMCOR and Jika Jika redevelopments.

	Goal	Action	Measure	Time Frame	Responsibility
3.1	Remove asbestos from our building and at the same time redevelop our building.	<p>Write business case to City of Darebin.</p> <p>Apply for funding at State level with matched funding at local.</p>	<p>Business case written and presented to council.</p> <p>Funding received.</p> <p>Building is upgraded.</p>	<p>2016 in Darebin Budget and funding applied for.</p> <p>2016/17 Building upgrade occurs</p>	ACC Coordinator ACC COG
3.2	Install a sensory garden and upgrade our playground.	<p>Along with the community, create a design for the garden that includes a sensory garden, upgraded 'natural' playground and artwork/mural.</p> <p>Develop budget and project plan.</p> <p>Apply for funding.</p>	Garden and playground upgraded.	<p>(linked to the building upgrade after the building upgrade)</p> <p>2016 planning</p> <p>2017/18 funding and upgrade</p>	ACC Coordinator ACC COG sub-committee

	Goal	Action	Measure	Time Frame	Responsibility
3.3	Work with an artist-in-residence and the community to update the outdoor murals.	Apply for funding for the project. Work with community and artist-in-residence.	Funding applications sourced and submitted. Murals designed and completed.	2016/17 2017/18	ACC Coordinator ACC COG sub-committee
3.4	To continue to make our building more energy efficient.	Explore ways to make the building energy efficient (e.g. water tanks, solar panels etc.) Explore funding opportunities to achieve building efficiency	Report and budget on ways to improve our building. Grants sourced and applied for	2017/18 2017/18	ACC Coordinator ACC COG sub-committee

STRATEGIC DIRECTION: 4. STRENGTHENING OUR NETWORKS

ACC maintains strong networks within our community and our sector, we need to maintain these relationships in order for us to grow stronger.

	Goal	Action	Measure	Time Frame	Responsibility
4.1	Continue to be an active member in NH Networks.	<p>Regularly attend Network meetings and advocate for ACC.</p> <p>Work closely with our Council representative to deliver programs and policies that align to the council plan.</p> <p>Seek further opportunities to present at ANHLC and NENHN events</p>	<p>Attendance at Network meetings.</p> <p>Regular communication with council representative. Policies in line with Council plan.</p> <p>Presentations occur.</p>	<p>Ongoing</p> <p>Ongoing</p> <p>May 2017 and ongoing</p>	<p>ACC Coordinator</p> <p>ACC Coordinator and ACC COG</p> <p>ACC Coordinator</p>
4.2	Continue to develop and maintain our relationship with local community groups (e.g. the Alphington Bowls Club, The Alphington Scouts, local schools etc.)	<p>Annual Community Group information night.</p> <p>Community Group information included on our website</p> <p>Community Groups invited to participate at our annual fete</p>	<p>Data base developed of all community groups. Information night held.</p> <p>Website page devoted to 3078 Community Groups developed.</p> <p>Groups participate at Fete.</p>	<p>February 2016</p> <p>March 2016 and ongoing</p> <p>May 2016 and ongoing</p>	<p>ACC Coordinator ACC COG</p> <p>ACC Coordinator</p> <p>ACC Coordinator and fete committee</p>

	Goal	Action	Measure	Time Frame	Responsibility
4.3	Continue to forge links at local schools and kindergartens and childcare	Visit all relevant schools and kindergartens in local area Develop data base and communication plan Continue to invite schools and kindergartens invited to visit centre	Visits occur Data base and communication plan established	2016 2016	ACC Coordinator

This strategic plan was written by Becca Smith, Coordinator and the Alphington Community Centre Committee of Governance, Anne Crehan, Elena Callipari, Mark Perry, Allison Glynn and Michelle Fidler – October 2015.